

DECLARATION OF POLICY

Affirmative Action Plan No: 009083

Expiration Date: 10/31/2009

LEITER, PEREZ & ASSOCIATES, INC.
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Miami, FL 33169

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In accordance with the requirements of Miami-Dade County Ordinance 82-37 and/or Ordinance 98-30 and Resolution No. 1049-93, LEITER, PEREZ & ASSOCIATES, INC. affirms its commitment to equal employment opportunity and has submitted an Affirmative Action Plan for the purpose of maintaining that promise with particular emphasis on the minority workforce population and the utilization of minority professional firms, consultants and/or suppliers.



Delivering Excellence Every Day

Martin Leiter
Affirmative Action Officer

Date

Luisa M. Donovan 11/10/2008

Luisa Millan Donovan, R.A., Chief
Date

Professional Services Division/Office of Capital Improvements